



CLUB POLICY

#2 CHILD SAFETY

VERSION: 4
ENDORSED: JANUARY 2026
REVIEW CYCLE: ANNUAL
NEXT REVIEW: JANUARY 2027

Child Safe Standards

The Victorian Child Safe Standards introduced in 2017 have been reviewed and amended effective 1st of July 2022. The standards are set to protect children from abuse in organisations, including physical violence, sexual offences, serious emotional or psychological abuse and serious neglect.

The child safe standards require organisations that provide services for children to have a child safe policy and a statement of commitment to child safety. All child based organisations need to be compliant with the standards.

To create and maintain a child safe organisation, the BFNC must:

Standard 1: Establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued.

Standard 2: Child safety and well-being is embedded in organisational leadership, governance and culture.

Standard 3: Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously.

Standard 4: Families and communities are informed, and involved in promoting child safety and well-being.

Standard 5: Equity is upheld and diverse needs respected in policy and practice.

Standard 6: People working with children and young people are suitable and supported to reflect child safety and well-being values in practice.

Standard 7: Processes for complaints and concerns are child focused.

Standard 8: Staff and volunteers are equipped with knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

Standard 9: Physical and online environments promote safety and well-being while minimising the opportunity for children and young people to be harmed.

Standard 10: Implementation of the Child Safe Standards is regularly reviewed and improved.

Standard 11: Policies and procedures document how the organisation is safe for children and young people.

In complying with the Child Safe Standards child services organisations such as the BFNC must include the following principles as part of their response to each standard:

- To involve families and communities in organisations' efforts to keep children and young people safe
- For a greater focus on safety for Aboriginal children and young people
- To manage the risk of child abuse in online environments
- In relation to governance, systems and processes to keep children and young people safe

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