



CLUB POLICY

#1 CODE OF CONDUCT

ENDORSED: JANUARY 2026
REVIEW CYCLE: ANNUAL
NEXT REVIEW: JANUARY 2027

INTRODUCTION

Broadford Football Netball Club (BFNC) is proud to represent the town of Broadford in both football and netball competitions. Our behaviour on and off the field, court and online reflects not only our Club, but our broader community. As such, high standards of conduct are non-negotiable and form a core part of participation at BFNC.

The BFNC are governed by Model Rules and the guidelines and policy as outlined by AFL Victoria, Netball Victoria and our Season 2026 affiliated leagues (the Bendigo FNL and the Northern FNL).

In addition, the club operates under the guidelines of the Victorian Government's Fair Play Code by encouraging appropriate standards of behaviour to enable a safe, welcoming, and inclusive environment. The code's guiding principles align with club expectations that our people should act with integrity, respect, responsibility, fairness, and safety at all times.

1. PURPOSE

This policy is activated to ensure that all players, members, spectators, officials and volunteers have a very clear understanding of the behaviors that are expected from same, and to make it clearly understood that breaches of these codes may result in disciplinary action via by the Committee and its Executive or relevant persons.

2. COACHES are required to:

- 2.1 Act as good role models and ambassadors for the club at all times, this includes conduct online
- 2.2 Welcome opposition players, spectators, officials and volunteers to the club
- 2.3 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- 2.4 Support, encourage and involve all players regardless of their talent level
- 2.5 Always consider the wellbeing and safety of players before performance and results
- 2.6 Encourage participants to value their performances and not just results
- 2.7 Encourage and guide participants to accept responsibility for their own performance and behavior both on and off the field and court
- 2.8 Maintain respectful and appropriate relationships with all participants
- 2.9 Ensure all activities are appropriate to the age, ability and experience of participants
- 2.10 Promote the positive aspects of the sport (eg: fair play)
- 2.11 Always respect decisions of officials and support them to carry out their role
- 2.12 Display consistently high standards of good sporting behaviour and appearance
- 2.13 Follow all guidelines as appropriate set by the national governing body, affiliated League and the Club
- 2.14 Hold appropriate valid qualifications before commencing to coach



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- 2.15 Never condone rule violations, unfair or unduly rough play or the use of prohibited substances
- 2.16 Adhere to and support all League and Club policies
- 2.17 Be trustworthy, honest and transparent

3. *PLAYERS are required to:*

- 3.1 Act as good role models and ambassadors for the club at all times, this includes conduct online
- 3.2 Treat everyone with respect and respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- 3.3 Welcome opposition players, spectators, officials and volunteers to the Club
- 3.4 Play by the rules and respect the umpire's decisions
- 3.5 Display good sporting behavior at all times
- 3.6 Not use offensive language or behavior towards anyone or engage in sledging or bullying of any person
- 3.7 Co-operate with Club officials and your coach
- 3.8 Adhere to club policies including smoke-free areas and liquor license requirements
- 3.9 Never behave in a manner that would damage the reputation of the Club either on or off the field or court
- 3.10 Be trustworthy, honest and transparent
- 3.11 Adhere to and support all League and Club policies
- 3.12 Assist in volunteer duties that contribute to the safe running of trainings, games and events as reasonably required

4. *VOLUNTEERS, OFFICIALS, SPECTATORS & MEMBERS are required to:*

- 4.1 Act as good role models and ambassadors for the club at all times, this includes in conduct online
- 4.2 Welcome opposition players, spectators, officials and volunteers to the Club
- 4.3 Not use offensive language or behavior
- 4.4 Treat everyone with respect and respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- 4.5 Display consistently high standards of good sporting behavior including respecting the official's decisions
- 4.6 Adhere to the smoke-free policies of the Club
- 4.7 Not consume alcohol in any place other than where the Club's license allows
- 4.8 Adhere to and support all League and Club policies
- 4.9 Be trustworthy, honest and transparent



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5. ZERO TOLERANCE

BFNC has zero tolerance for abuse of officials, harassment, intimidation, alcohol-related misconduct or behaviour that brings the Club, League or community into disrepute.

6. BREACHES & DISCIPLINARY PROCESS

Breaches may result in warnings, suspension, termination of membership or referral to the BFNL or relevant governing bodies. All matters are handled by the Committee in accordance with natural justice principles.

7. DISCIPLINARY FLOW (SUMMARY)

Incident → Assessment by Committee → Informal or Formal Action → League Notification (if required) → Outcome Communicated to relevant parties.

8. USEFUL LINKS:

- 8.1 [Victorian Government Fair Play Code](#)
- 8.2 [National Community Football Policy Handbook](#)
- 8.3 [Netball Victoria Code of Conduct](#)